

Audit and Standards Committee

Tuesday 23 April 2024 at 10.00 am

Meeting held: Pandon Room, Civic Centre, Newcastle upon Tyne, NE1 8QH

www.northoftyne-ca.gov.uk

PRESENTATION AT THE MEETING

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9. Strategic Risk and Opportunities Register	1 - 10
North East Devolution update	

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North East Devolution



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Audit and Standards Committee
23 April 2024

enda Item 9

Where we are

North East Devolution

- Statutory Instrument in place
- Final operational prep
- TUPE
- Forward plan
- Early priorities
- Brand & comms

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2 May 2024

North East Devolution

Your North East, your mayor, your vote.

On Thursday 2 May you have the chance to vote for a mayor for a new combined authority, which will work with your existing councils to shape the future of the region through additional funding and local decision-making powers secured from central government in a devolution deal. Have your say. Use your vote.

devolutionnortheast.com

- Mayoral election plans in action
- ICT Changes advanced with staff induction sessions including Kit handover and email set up etc
- Website Transition on new site plans in place for day 1
- Office accommodation agreed
- Finance system close to being ready
- Banking arrangements in hand
- VAT, and PAYE Employer registration complete.

Had two formal consultation meetings involving all current staff

- outlined indicative proposals - including the day one draft design for the new organisation.
- gathered consultation responses – considered those
- Discussions with individuals
- 2nd session – shared outlined managed response and changes made.
- All Team event 15 April -
 - The proposed measures and confirmation of the measures to be adopted
 - The next steps of the TUPE process
 - Continue opportunity for questions
 - Work on Values and Behaviours underway and shared

- We have identified who will be transferring with us – including colleagues who previously worked for our constituent local authorities, recognising their contribution to the ongoing success of the new organisation.
- Confirmed the proposed measures.
- Confirmed the day one structure.

- Policies and Procedures to be adopted are Health and Safety, Code of Conduct, Whistleblowing as part of the NEMCA constitution which will be agreed by Cabinet on 7 May 2024.
- Terms and conditions of employment as set out in your Statement of Particulars and any specific Conditions of Employment will continue to apply following transfer to NEMCA.
- However, where it is impractical to continue with some policies and procedures, we are developing policies in line with the best practice of the 5 organisations and in line with ACAS guidelines. These will include discipline, grievance, sickness policy, managing poor performance and code of practice on criminal disclosure.
- The pay date will be the last working date of the month
- Employees will be auto-enrolled to the Tyne and Wear Pension Fund. Those who do not wish to be in pension scheme must opt out. Pension scheme members will have their pensions transferred with full continuity.

- The Place of Work for North East Combined Authority will be The Lumen. This is the base that will be used for mileage/expenses claims
- In addition, work space will be made available at the 7 constituent local authority offices
- The Combined Authority will adopt a Hybrid Working Policy in line with the best practice of the 5 organisations and ACAS guidelines
- The new North East Combined Authority organisational structure will operate from 7 May

- Assurance Framework approved by government
- Investment Framework in development
- Portfolio plans in final stages of initial development for early consideration by Cabinet
- “2nd Devolution deal announced – Trailblazer deal
- Existing NTCA, NELEP, TNE, NECA and INEE programmes and projects continue into 2024-25 and beyond where contracts in place

QUESTIONS

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