**Transparency Report** **- 31 March 2025**

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# Local Government Transparency Code 2015

The Local Government Transparency Code specifies what information the Combined Authority is required to publish. The information below details the non-financial information required to be published under the Code which is not published elsewhere on the website.

# North East CA Land

Serviced or temporary offices where contractual or actual occupation exceeds three months:

| **UPRN** | **Use** | **Site Reference** | **Address** | **Map Northerns** | **Map Easterns** |
| --- | --- | --- | --- | --- | --- |
| 004510736124 | OfficeLand with permanent buildingLeasehold Part of 1st floor occupied by North East CA | Science Central The Lumen plot 1 LA543.A 007554 | The Lumen\*, Helix, Bath Lane Newcastle upon Tyne NE4 5TF | 564261 | 424204 |

# Social Housing Assets

Local authorities must publish details of the value of social housing stock that is held in their Housing Revenue Account .

As the North East CA does not have social housing stock, we have nothing to declare.

# North East CA Trade Union Time

Local authorities must publish the following information on trade union facility time:

* + total number (absolute number and full time equivalent) of staff who are union representatives (e.g. general, learning and health and safety representatives)
	+ total number (absolute number and full time equivalent) of union representatives who devote at least 50% of their time to union duties
	+ names of all trade unions represented in the local authority
	+ a basic estimate of spending on unions (calculated as the number of full time equivalent days spent on union duties by authority staff that spent the majority of their time on union duties multiplied by the average salary), and
	+ a basic estimate of spending on unions as a percentage of the total pay bill (calculated as the number of full time equivalent days spent on union duties by authority staff that spent the majority of their time on union duties multiplied by the average salary divided by the total pay bill)

|  |  |
| --- | --- |
| **Trade Union Information**  |   |
| Trade Unions represented in the North East CA | UNISON, GMB and Unite |
| Total number of staff who are trade union representatives  | 3 (UNISON) |
| Total number of union representatives who devote at least 50 per cent of their time to union duties | 2 |
| Estimate of spending on unions per annum | £8884.23 |
| Estimate of spending on unions as a percentage of the total pay bill | 0.09% |

# North East CA Senior Officers

**North East CA Senior Salaries and Responsibilities**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Job Title** | **Service Responsibilities** | **Contact Details** | **Grade** | **Salary Ceiling** | **Bonus Details** |
| Chief Executive | The Chief Executive implements the strategic vision set by the Elected Mayor and Cabinet and manages daily operations to ensure effective service delivery. They also advise on policy and engage with stakeholders to drive regional development. | Henry Kippin enquiries@northeast-ca.gov.uk(0191) 211 5695 | North East CA SM7 | £164,808 | None |
| Director of Operations | The Director of Operations overseas and strategically leads key operational functions across the Combined Authority, including People and Culture, Communications, Marketing and Engagement, Business Transformation, Performance and Insight, Legal and Governance, and the Mayoral Office. | Alan Reissenquiries@northeast-ca.gov.uk(0191) 211 5695 | North East CA SM6  | £153,182 | None |
| Head of People and Culture | The Head of People and Culture oversees workforce strategy, fostering a positive and inclusive organisational culture while ensuring effective staff development and performance management. They are responsible for implementing HR policies that align with the authority’s goals and support employee wellbeing and engagement. | enquiries@northeast-ca.gov.uk(0191) 211 5695 | North East CA SM3 | £85,885 | None |
| Assistant Director of Legal and Governance *(Vacant)* | The Assistant Director of Legal and Governance ensures compliance with legal standards and provides strategic legal advice to support decision making. They also oversee governance frameworks, ensuring that processes are transparent, efficient, and aligned with regulatory requirements. | enquiries@northeast-ca.gov.uk(0191) 211 5695 | North East CA SM4 | £103,286 – in receipt of market supplement to £113,286 | None |
| Head of Business Transformation, Performance and Insight | The Head of Business Transformation, Performance and Insight leads initiatives to improve organisational efficiency and service delivery through strategic transformation projects. They oversee performance management and use data driven insights to guide decision making and optimise outcomes. | enquiries@northeast-ca.gov.uk(0191) 211 5695 | North East CA SM3 | £85,885 | None |
| Assistant Director of Strategic Communications | The Assistant Director of Strategic Communications develops and implements an impactful strategic approach for all aspects of communications for the combined authority. They enhance the Authority’s reputation, engage with a broad range of key stakeholders and influence public policy at local, regional and national levels | enquiries@northeast-ca.gov.uk(0191) 211 5695 | North East CA SM4 | £103,286 | None |
| Director of Transport | The Director of Transport is a key strategic leader responsible for developing and implementing transport strategies that enhance connectivity and support regional economic growth. They oversee transport projects and initiatives, ensuring alignment with policy objectives and collaboration with local authorities and stakeholders to improve transport infrastructure and services.  | enquiries@northeast-ca.gov.uk(0191) 211 5695 | NECA GD27 | £142,950 | None |
| Assistant Director of Transport Strategy | The Assistant Director of Transport Strategy leads the Combined Authority’s Strategy team, developing long term transport policies, strategies, analytical models, business cases and funding bids to ensure that the North East’s transport networks achieve the shared objectives and goals of the combined Authority. | enquiries@northeast-ca.gov.uk(0191) 211 5695 | NECA HOS2 | £115,826 | None |
| Strategic Infrastructure Contract Manager | The Strategic Infrastructure Contract Manager acts as the lead client in respect of the Tyne Tunnels Contract and all matters related to the operation of the Tyne Road, cycling and pedestrian tunnels, ensuring that contractual obligations are met by both parties. | enquiries@northeast-ca.gov.uk(0191) 211 5695 | NECA BAND2 | £66,369 | None |
| Head of Transport Programmes  | The Head of Transport Programmes has overall responsibility for the management and delivery of the North East Transport Capital Programme. Alongside leading on the development of regional scale bids for transport funding in order to secure enhanced resources for the delivery of the North East Transport Plan. | enquiries@northeast-ca.gov.uk(0191) 211 5695 | NECA BAND2 | £66,369 – in receipt of honorarium to £81,069 | None |
| Director of Economic Growth and Innovation | The Director of Economic Growth and Innovation is a key strategic leader, responsible for driving economic development, fostering innovation, and enhancing the regions competitiveness. | Philip Witcherleyenquiries@northeast-ca.gov.uk(0191) 211 5695 | NEMCA SM6  | £153,182 | None |
| Head of Strategy and Innovation | The Head of Strategy and Innovation is a key strategic leader responsible for driving innovation for the region.  | enquiries@northeast-ca.gov.uk(0191) 211 5695 | NEMCA SM4 | £103,286 | None |
| Head of Housing and Regeneration *(Vacant)* | The Head of Economic delivery is a key strategic leader responsible for driving development for the region.  | enquiries@northeast-ca.gov.uk(0191) 211 5695 | NEMCA SM3 | £85,885 | None |
| Head of Inward Investment | The Head of Inward Investment is a responsible for driving investment into the region. | enquiries@northeast-ca.gov.uk(0191) 211 5695 | NEMCA SM2 | £77,553 | None |
| Head of Business Growth and Support | The Head of Business Growth and Support is responsible for supporting the region’s local business to grow and develop successfully.  | enquiries@northeast-ca.gov.uk(0191) 211 5695 | NEMCA SM2 | £77,553 | None |
| Director of Skills, Inclusion and Public Service Reform | The Director of Skills, Inclusion and Public Service Reform is a key strategic leader, responsible for devolution deal commitments in relation to education, delivery of the devolved adult education and skills budget, and leads delivery in the North East CA’s public sector reform initiatives. | Charlotte Carpenterenquiries@northeast-ca.gov.uk(0191) 211 5695 | NEMCA SM6  | £153,182 | None |
| Head of Skills for Business  | The Head of Skills and Inclusion is responsible for devolution deal commitments in relation to education working alongside businesses to create a skilled workforce. | enquiries@northeast-ca.gov.uk(0191) 211 5695 | NEMCA SM2 | £77,553 | None |
| Head of Skills and Inclusion | The Head of Skills and Inclusion is responsible for devolution deal commitments in relation delivery of the devolved adult education and skills budget | enquiries@northeast-ca.gov.uk(0191) 211 5695 | NEMCA SM4 | £103,286 | None |
| Head of Public Service Innovation | The Head of Public Service Innovation leads delivery in the North East CA’s public sector reform initiatives. | enquiries@northeast-ca.gov.uk(0191) 211 5695 | NEMCA SM3 | £85,885 | None |
| Director of Finance and Investment | The Director of Finance and Investment oversees the financial strategy, budget management, and investment planning to support the North East CA’s strategic goals. They ensure fiscal responsibility, optimise the use of resources, and lead efforts to sure funding for key projects and initiatives. | Margaret Scottenquiries@northeast-ca.gov.uk(0191) 211 5695 | NEMCA SM6 | £153,182 | None |
| Finance Manager |  The Finance Manager provides professional advice, support and guidance on corporate services, especially financial elements.  | enquiries@northeast-ca.gov.uk(0191) 211 5695 | NECA BAND2  | £66,369 | None |
| Head of Investment Programme Services | The Head of Investment Programme Services is responsible for the coordination and delivery of risk management and assurance activities to ensure delivery of the Combined Authority investment activity in line with best practice. | enquiries@northeast-ca.gov.uk(0191) 211 5695 | NEMCA SM2 | £77,553 | None |
| Head of Finance | The Head of Finance provides professional advice, support and guidance on corporate services, especially financial elements. Manage the overall finance function and those finance services currently delivered via Service Level Agreement. | enquiries@northeast-ca.gov.uk(0191) 211 5695 | NEMCA SM3 | £85,885 | None |

**Senior Salaries**

| **Job Title** | **Contact Details** | **Grade** | **Salary Ceiling** | **Bonus** |
| --- | --- | --- | --- | --- |
| Senior Economic Development & Regeneration Officer | enquiries@northeast-ca.gov.uk(0191) 211 5695 | NEMCA N11 | £57,236 | None |
| Strategic People Partner - BP |  enquiries@northeast-ca.gov.uk(0191) 211 5695 | NEMCA N11 | £57,236 | None |
| Strategic Finance Manager | enquiries@northeast-ca.gov.uk(0191) 211 5695 | NOSPPT2 | £65,224 | None |
| Senior Finance Business Partner | enquiries@northeast-ca.gov.uk(0191) 211 5695 | NEMCA N11 | £57,236 | None |
| Senior Programme Manager ZEV Infrastructure & Development | enquiries@northeast-ca.gov.uk(0191) 211 5695 | NEMCA N11 | £57,236 | None |
| Programme Manager – Net Zero & Energy | enquiries@northeast-ca.gov.uk(0191) 211 5695 | NEMCA N11 | £57,236 | None |
| Senior Finance Business Partner | enquiries@northeast-ca.gov.uk(0191) 211 5695 | NEMCA N11 | £57,236 | None |
| Financial Modelling Lead | enquiries@northeast-ca.gov.uk(0191) 211 5695 | NEMCA N11 | £57,236 | None |
| Strategic People Partner – Talent and L&D | enquiries@northeast-ca.gov.uk(0191) 211 5695 | NEMCA N10 | £52,805 | None |
| Strategic Governance Lead |  enquiries@northeast-ca.gov.uk(0191) 211 5695 | NEMCA SM3 | £85,885 | None |
| Principal Skills Manager |  enquiries@northeast-ca.gov.uk(0191) 211 5695 | NEMCA SM1 | £61,739 | None |
| Policy & Economy Adviser | enquiries@northeast-ca.gov.uk(0191) 211 5695 | NEMCA NOSPT | £50,266.00 | None |
| Senior Specialist Investment Programme |  enquiries@northeast-ca.gov.uk(0191) 211 5695 | NEMCA SM1 | £61,739 | None |
| Senior Programme Manager |  enquiries@northeast-ca.gov.uk(0191) 211 5695 | NEMCA N11 | £57,236 | None |
| Principal Programme Delivery Manager |  enquiries@northeast-ca.gov.uk(0191) 211 5695 | NEMCA SM1 | £61,739 | None |
| Programme Manager (Skills) |  enquiries@northeast-ca.gov.uk(0191) 211 5695 | NEMCA N11 | £57,236 | None |
| Enterprise Adviser Hub Lead |  enquiries@northeast-ca.gov.uk(0191) 211 5695 | NEMCA N10 | £52,805 | None |
| Senior Communications Advisor |  enquiries@northeast-ca.gov.uk(0191) 211 5695 | NEMCA N10 | £52,805 | None |
| Programme Manager |  enquiries@northeast-ca.gov.uk(0191) 211 5695 | NEMCA N11 | £57,236 | None |
| Strategic People Partner Culture, Engagement & Comms |  enquiries@northeast-ca.gov.uk(0191) 211 5695 | NEMCA N11 | £57,236 | None |
| Research, Evidence & Analysis Programme Manager |  enquiries@northeast-ca.gov.uk(0191) 211 5695 | NEMCA SM1 | £61,739 | None |
| Regional Lead (Education Challenge) |  enquiries@northeast-ca.gov.uk(0191) 211 5695 | NEMCA SM1 | £61,739 | None |
| Programme Manager (Skills) |  enquiries@northeast-ca.gov.uk(0191) 211 5695 | NEMCA N11 | £57,236 | None |
| Careers Facilitator |  enquiries@northeast-ca.gov.uk(0191) 211 5695 | NEMCA N10 | £52,805 | None |
| Careers Facilitator  |  enquiries@northeast-ca.gov.uk(0191) 211 5695 | NEMCA N10 | £52,805 | None |
| Careers Facilitator |  enquiries@northeast-ca.gov.uk(0191) 211 5695 | NEMCA N10 | £52,805 | None |
| Careers Facilitator  |  enquiries@northeast-ca.gov.uk(0191) 211 5695 | NEMCA N10 | £52,805 | None |
| Programme Manager |  enquiries@northeast-ca.gov.uk(0191) 211 5695 | NEMCA N11 | £57,236 | None |
| Careers Facilitator |  enquiries@northeast-ca.gov.uk(0191) 211 5695 | NEMCA N10 | £52,805 | None |
| Regional Lead - North East Ambition |  enquiries@northeast-ca.gov.uk(0191) 211 5695 | NEMCA SM1 | £61,739 | None |
| Claims and Monitoring Officer |  enquiries@northeast-ca.gov.uk(0191) 211 5695 | NEMCA N10 | £52,805 | None |
| Regional Lead: Tech Ed & Enterprise |  enquiries@northeast-ca.gov.uk(0191) 211 5695 | NEMCA SM1 | £61,739 | None |
| Strategy and Innovation Adviser |  enquiries@northeast-ca.gov.uk(0191) 211 5695 | NEMCA N11 | £57,236 | None |
| Senior Programme Manager |  enquiries@northeast-ca.gov.uk(0191) 211 5695 | NEMCA SM1 | £61,739 | None |
| Programme Manager |  enquiries@northeast-ca.gov.uk(0191) 211 5695 | NEMCA N11 | £57,236 | None |
| Programme Manager (Business Support) |  enquiries@northeast-ca.gov.uk(0191) 211 5695 | NEMCA N11 | £57,236 | None |
| Head of Comms, Marketing & Engagement | enquiries@northeast-ca.gov.uk(0191) 211 5695 | NEMCA SM3 | £85,885 | None |
| Programme Manager (Skills) |  enquiries@northeast-ca.gov.uk(0191) 211 5695 | NEMCA N11 | £57,236 | None |
| Senior Economic Development & Regeneration Officer |  enquiries@northeast-ca.gov.uk(0191) 211 5695 | NEMCA N11 | £57,236 | None |
| Inward Investment Manager -New Sector Development |  enquiries@northeast-ca.gov.uk(0191) 211 5695 | NEMCA N10 | £52,805 | None |
| Senior Economic Development & Regeneration Officer |  enquiries@northeast-ca.gov.uk(0191) 211 5695 | NEMCA N11 | £57,236 | None |
| Careers Facilitator (SEND) |  enquiries@northeast-ca.gov.uk(0191) 211 5695 | NEMCA N10 | £52,805 | None |
| Strategic People Partner -Business Partnering |  enquiries@northeast-ca.gov.uk(0191) 211 5695 | NEMCA N11 | £57,236 | None |
| Snr Programme Manager (Child Poverty Prevention) |  enquiries@northeast-ca.gov.uk(0191) 211 5695 | NEMCA N11 | £57,236 | None |
| Snr Programme Manager (Education Improvement) |  enquiries@northeast-ca.gov.uk(0191) 211 5695 | NEMCA N11 | £57,236 | None |
| Inclusive Economic Adviser |  enquiries@northeast-ca.gov.uk(0191) 211 5695 | NEMCA N11 | £57,236 | None |
| Senior Evaluation Specialist |  enquiries@northeast-ca.gov.uk(0191) 211 5695 | NEMCA N10 | £52,805 | None |
| Skills Programme Manager |  enquiries@northeast-ca.gov.uk(0191) 211 5695 | NEMCA N11 | £57,236 | None |
| Programme Manager |  enquiries@northeast-ca.gov.uk(0191) 211 5695 | NEMCA N11 | £57,236 | None |
| Careers Facilitator (PRIMARY) |  enquiries@northeast-ca.gov.uk(0191) 211 5695 | NEMCA N10 | £52,805 | None |
| Skills Facilitator |  enquiries@northeast-ca.gov.uk(0191) 211 5695 | NEMCA N10 | £52,805 | None |
| Principal Officer |  enquiries@northeast-ca.gov.uk(0191) 211 5695 | NEMCA SM1 | £61,739 | None |
| Programme Manager (Energy) |  enquiries@northeast-ca.gov.uk(0191) 211 5695 | NEMCA N11 | £57,236 | None |
| Principal Housing & Infrastructure Manager |  enquiries@northeast-ca.gov.uk(0191) 211 5695 | NEMCA SM1 | £61,739 | None |
| Principal Sectoral Growth & Delivery Manager |  enquiries@northeast-ca.gov.uk(0191) 211 5695 | NEMCA SM1 | £61,739 | None |
| Principal Innovation & Economy Manager |  enquiries@northeast-ca.gov.uk(0191) 211 5695 | NEMCA SM1 | £61,739 | None |
| Skills & Relationship Contract Management Lead | enquiries@northeast-ca.gov.uk(0191) 211 5695 | NEMCA N11 | £57,236 | None |
| Head of Transport Policy & Strategy |  enquiries@northeast-ca.gov.uk(0191) 211 5695 | NECA BAND2 | £66,369 – in receipt of honorarium to £81,069 | None |
| Senior Transport Planner (Programmes) |  enquiries@northeast-ca.gov.uk(0191) 211 5695 | NECAGRD14 | £51,515 | None |
| Rail Partnership Development Manager |  enquiries@northeast-ca.gov.uk(0191) 211 5695 | NECAGRD15 | £54,438 | None |
| Head of Enhanced Partnerships |  enquiries@northeast-ca.gov.uk(0191) 211 5695 | NECA BAND2 | £66,369 | None |
| Bus Network Performance Manager |  enquiries@northeast-ca.gov.uk(0191) 211 5695 | NECAGRD15 | £54,438 | None |
| Head of Bus Reform |  enquiries@northeast-ca.gov.uk(0191) 211 5695 | NECA BAND2 | £66,369 | None |
| Head of Rail Partnerships |  enquiries@northeast-ca.gov.uk(0191) 211 5695 | NECA BAND2 | £66,369 | None |

# North East CA Constitution

<https://www.northeast-ca.gov.uk/governance/constitution>

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Date** | **Highest Paid Officer**  | **Lowest Paid Salary £** | **Median Salary £** | **Average Chief Officer Salary**  | **Pay Multiple of Highest Paid taxable earnings of an employee: Median of all other employees**  | **Pay Multiple of Average Chief Officer Salary: Lowest paid employee**  |
| 31/03/2025 |  £158,994 |  £27,711 |  £46,407.57 |  £141,555 | 1:3.43 | 1:5.11 |
|  |  |  |  |  | **3.43** | **5.11** |

**North East CA Pay Multiple**

North East CA’s pay multiple[[1]](#footnote-2), defined as the ratio between the highest paid taxable earnings of an employee for the given year (including base salary, variable pay, bonuses, allowances, and the cash value of any benefits in kind) and the median earnings figure of the whole North East CA’s workforce = 3.43

# Fraud

The North East CA currently have no fraud cases as reflected below:

* + Number of occasions they use powers under the Prevention of Social Housing Fraud (Power to Require Information) (England) Regulations 2014, or similar powers.

**Not Applicable to the North East CA**

* + Total number (absolute and full time equivalent) of employees undertaking investigations and prosecutions of fraud

**0**

* + Total number (absolute and full time equivalent) of professionally accredited counter fraud specialists

**0**

* + Total amount spent by the authority on the investigation and prosecution of fraud, and

**£0**

* + Total number of fraud cases investigated

**0**

1. [↑](#footnote-ref-2)