

Transparency Report - 31 March 2026

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Local Government Transparency Code 2015

The Local Government Transparency Code specifies what information the Combined Authority is required to publish. The information below details the non-financial information required to be published under the Code which is not published elsewhere on the website.

North East CA Land

Serviced or temporary offices where contractual or actual occupation exceeds three months:

UPRN	Use	Site Reference	Address	Map Northern	Map Eastern
004510736124	Office Land with permanent building Leasehold Part of 1st floor occupied by North East CA	Science Central The Lumen plot 1 LA543. A 007554	The Lumen, Helix, Bath Lane Newcastle upon Tyne NE4 5TF	564261	424204

Social Housing Assets

Local authorities must publish details of the value of social housing stock that is held in their Housing Revenue Account.

As the North East CA does not have social housing stock, we have nothing to declare.

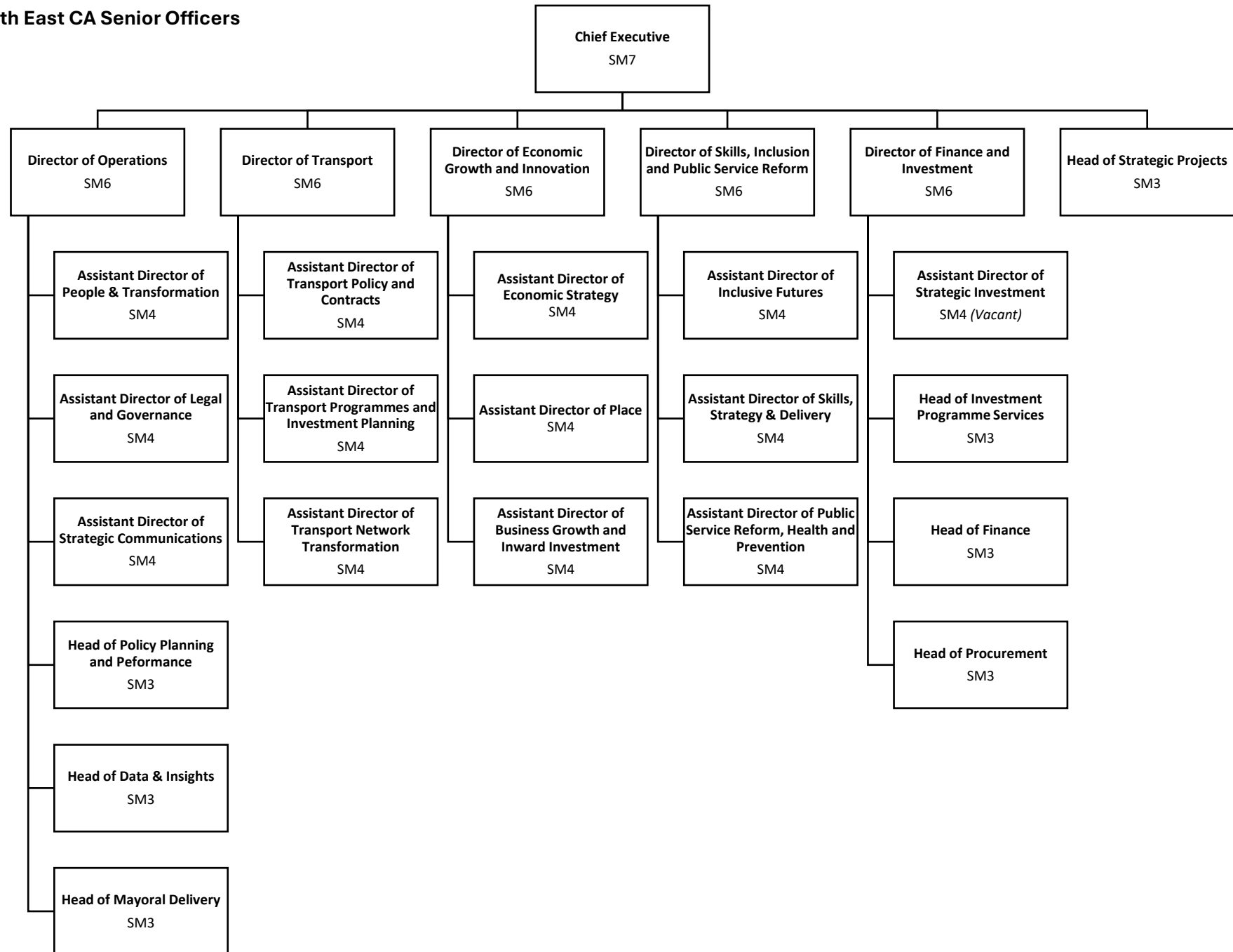
North East CA Trade Union Time

Local authorities must publish the following information on trade union facility time:

- total number (absolute number and full time equivalent) of staff who are union representatives (e.g. general, learning and health and safety representatives)
- total number (absolute number and full time equivalent) of union representatives who devote at least 50% of their time to union duties
- names of all trade unions represented in the local authority
- a basic estimate of spending on unions (calculated as the number of full time equivalent days spent on union duties by authority staff that spent the majority of their time on union duties multiplied by the average salary), and
- a basic estimate of spending on unions as a percentage of the total pay bill (calculated as the number of full time equivalent days spent on union duties by authority staff that spent the majority of their time on union duties multiplied by the average salary divided by the total pay bill)

Trade Union Information	
Trade Unions represented in the North East CA	UNISON, GMB and Unite
Total number of staff who are trade union representatives	2 (UNISON) 1 (Unite)
Total number of union representatives who devote at least 50 per cent of their time to union duties	0
Estimate of spending on unions per annum	£16,342
Estimate of spending on unions as a percentage of the total pay bill	0.1%

North East CA Senior Officers



North East CA Senior Salaries and Responsibilities

Job Title	Service Responsibilities	Contact Details	Grade	Salary
Chief Executive	The Chief Executive implements the strategic vision set by the Elected Mayor and Cabinet and manages daily operations to ensure effective service delivery. They also advise on policy and engage with stakeholders to drive regional development. 360 Staff	Henry Kippin enquiries@northeast-ca.gov.uk (0191) 211 5695	NEMCA SM8	£195,000
Director of Operations	The Director of Operations oversees and strategically leads key operational functions across the Combined Authority, including People and Transformation, Communications, Policy, Planning and Performance, Data and Insight, Legal and Governance, and the Mayoral Office. 101 Staff	Alan Reiss enquiries@northeast-ca.gov.uk (0191) 211 5695	NEMCA SM6	£146,085 - £158,084
Assistant Director of People and Transformation	The Assistant Director of People and Transformation leads the organisation's people strategy and digital transformation, building a modern, inclusive, and high-performing workforce. The role drives organisational change by aligning people practices and technology. 21 Staff	enquiries@northeast-ca.gov.uk (0191) 211 5695	NEMCA SM4	£100,592 - £106,591
Assistant Director of Legal and Governance	The Assistant Director of Legal and Governance is the statutory Monitoring Officer and ensures compliance with legal requirements and provides strategic legal advice to support decision making. They also oversee governance frameworks, ensuring that processes are transparent, efficient, and aligned with regulatory requirements. 24 Staff	enquiries@northeast-ca.gov.uk (0191) 211 5695	NEMCA SM4	£100,592 - £106,591 *in receipt of market supplement to £116,591

Job Title	Service Responsibilities	Contact Details	Grade	Salary
Head of Mayoral Delivery	The Head of Mayoral Delivery leads the coordination and execution of the Mayor's priorities, ensuring programmes and initiatives are delivered effectively and at pace. The role drives cross-organisational collaboration, and ensures strategic commitments translate into measurable outcomes for communities. 8 Staff	enquiries@northeast-ca.gov.uk (0191) 211 5695	NEMCA SM3	£83,663 - £88,633
Head of Policy, Planning and Performance	The Head of Policy, Planning and Performance leads the Combined Authority's approach to shaping strategic policy, ensuring clear planning frameworks, and driving high-quality performance management across the North East. 7 Staff	enquiries@northeast-ca.gov.uk (0191) 211 5695	NEMCA SM3	£83,663 - £88,633
Head of Data and Insights	The Head of Data and Insights leads the Combined Authority's approach to using data to strengthen strategic decision-making and improve outcomes across the North East. The Head of Data and Insights leads the Combined Authority's approach to using data to strengthen strategic decision-making and improve outcomes across the North East. 18 Staff	enquiries@northeast-ca.gov.uk (0191) 211 5695	NEMCA SM3	£83,663 - £88,633
Assistant Director of Strategic Communications	The Assistant Director of Strategic Communications develops and implements an impactful strategic approach for all aspects of communications for the combined authority. They enhance the Authority's reputation, engage with a broad range of key stakeholders and influence public	enquiries@northeast-ca.gov.uk (0191) 211 5695	NEMCA SM4	£100,592 - £106,591

Job Title	Service Responsibilities	Contact Details	Grade	Salary
	policy at local, regional and national levels 18 Staff			
Director of Transport	The Director of Transport is a key strategic leader responsible for developing and implementing transport strategies that enhance connectivity and support regional economic growth. They oversee transport projects and initiatives, ensuring alignment with policy objectives and collaboration with local authorities and stakeholders to improve transport infrastructure and services. 57 Staff	Tobyn Hughes enquiries@northeast-ca.gov.uk (0191) 211 5695	NEMCA SM6	£146,085 - £158,084
Assistant Director of Transport Network Transformation	The Assistant Director of Transport Network Strategy leads the strategic transformation of the North East's transport network, ensuring alignment with the Combined Authority's policy vision, priorities, and customer-focused goals. 18 Staff	enquiries@northeast-ca.gov.uk (0191) 211 5695	NEMCA SM4	£100,592 - £106,591
Assistant Director of Transport Policy and Contracts	The Assistant Director of Transport Policy and Contracts leads the strategic development and delivery of transport policy and contractual arrangements, ensuring alignment with the Combined Authority's vision, priorities, and customer-focused outcomes. 23 Staff	enquiries@northeast-ca.gov.uk (0191) 211 5695	NEMCA SM4	£100,592 - £106,591
Assistant Director of Transport Programmes and Investment Planning	The Assistant Director of Transport Programmes and Investment Planning leads the strategic planning and delivery of major transport and highways programmes, ensuring investment aligns	enquiries@northeast-ca.gov.uk (0191) 211 5695	NEMCA SM4	£100,592 - £106,591

Job Title	Service Responsibilities	Contact Details	Grade	Salary
	with the Combined Authority's vision and regional priorities. 13 Staff			
Director of Economic Growth and Innovation	The Director of Economic Growth and Innovation is a key strategic leader, responsible for driving economic development, fostering innovation, and enhancing the regions competitiveness. 67 Staff	enquiries@northeast-ca.gov.uk (0191) 211 5695	NEMCA SM6	£146,085 - £158,084
Assistant Director of Economic Strategy	The Assistant Director of Economic Strategy leads the development and delivery of a strategic approach to driving economic growth across the North East, fully aligned with the Combined Authority's policy vision and priorities. 26 Staff	enquiries@northeast-ca.gov.uk (0191) 211 5695	NEMCA SM4	£100,592 - £106,591
Assistant Director of Place	The Assistant Director of Place leads the strategic approach to housing, regeneration, and planning, ensuring alignment with the Combined Authority's policy vision and priorities for the North East. 17 Staff	enquiries@northeast-ca.gov.uk (0191) 211 5695	NEMCA SM4	£100,592 - £106,591 *plus honorary to end April 2026 to £146,085
Assistant Director of Business Growth and Inward Investment	The Assistant Director of Business Growth and Inward Investment leads the strategic approach to strengthening the region's business ecosystem and attracting high-quality investment aligned with the Combined Authority's policy vision and priorities. 21 Staff	enquiries@northeast-ca.gov.uk (0191) 211 5695	NEMCA SM4	£100,592 - £106,591
Director of Skills, Inclusion and Public Service Reform	The Director of Skills, Inclusion and Public Service Reform is a key strategic leader, responsible for devolution deal commitments in relation to education,	Charlotte Carpenter enquiries@northeast-ca.gov.uk	NEMCA SM6	£146,085 - £158,084

Job Title	Service Responsibilities	Contact Details	Grade	Salary
	delivery of the devolved adult education and skills budget, and leads delivery in the North East CA's public service reform initiatives. 73 Staff	(0191) 211 5695		
Assistant Director of Inclusive Futures	The Assistant Director of Inclusive Futures leads the strategic and programme delivery approach to ensure children across the region have the best start in life and to drive inclusive growth aligned with the Combined Authority's policy vision and priorities. 35 Staff	enquiries@northeast-ca.gov.uk (0191) 211 5695	NEMCA SM4	£100,592 - £106,591
Assistant Director of Skills, Strategy & Delivery	The Assistant Director of Skills, Strategy & Delivery leads the strategic development and implementation of skills programmes across the region, ensuring alignment with the Combined Authority's policy vision and priorities. 18 Staff	enquiries@northeast-ca.gov.uk (0191) 211 5695	NEMCA SM4	£100,592 - £106,591
Assistant Director of Public Service Reform, Health and Prevention (Currently seconded into post from North East ICB)	The Assistant Director of Public Service Reform, Health and Prevention leads the strategic development and delivery of programmes that transform public services, improve health across the region. 17 Staff	enquiries@northeast-ca.gov.uk (0191) 211 5695	NEMCA SM4	£100,592 - £106,591
Director of Finance and Investment	The Director of Finance and Investment oversees the financial strategy, budget management, and investment planning to support the North East CA's strategic goals. They ensure fiscal responsibility, optimise the use of resources, and lead efforts to secure funding for key projects and initiatives.	Mags Scott enquiries@northeast-ca.gov.uk (0191) 211 5695	NEMCA SM6	£146,085 - £158,084

Job Title	Service Responsibilities	Contact Details	Grade	Salary
	55 Staff			
Assistant Director of Strategic Investment (Vacant)	The Assistant Director of Strategic Investment leads the development and management of the Combined Authority's strategic investment portfolio, ensuring funding decisions align with regional priorities and deliver strong economic, social, and environmental outcomes. 2 Staff	enquiries@northeast-ca.gov.uk (0191) 211 5695	NEMCA SM4	£100,592 - £106,591
Head of Investment Programme Services	The Head of Investment Programme Services is responsible for the coordination and delivery of risk management and assurance activities to ensure delivery of the Combined Authority investment activity in line with best practice. 24 Staff	enquiries@northeast-ca.gov.uk (0191) 211 5695	NEMCA SM3	£83,663 - £88,633
Head of Finance	The Head of Finance provides professional advice, support and guidance on corporate services, especially financial elements. Manage the overall finance function and those finance services currently delivered via Service Level Agreement. 19 Staff	enquiries@northeast-ca.gov.uk (0191) 211 5695	NEMCA SM3	£83,663 - £88,633
Head of Procurement (Vacant)	The Head of Procurement provides professional advice on procurement matters and leads the procurement function, including oversight of any services delivered through Service Level Agreements. 6 Staff	enquiries@northeast-ca.gov.uk (0191) 211 5695	NEMCA SM3	£83,663 - £88,633
Head of Strategic Projects	The Head of Strategic Projects leads the delivery of high-priority, programmes and works with MSA Chief Executives and	enquiries@northeast-ca.gov.uk (0191) 211 5695	NEMCA SM3	£83,663 - £88,633

Job Title	Service Responsibilities	Contact Details	Grade	Salary
	Mayors to drive a collaborative regional agenda and deliver meaningful benefits for the North. 1 Staff			

Senior Salaries

Job Title	Contact Details	Grade	Salary
Programme Manager (Great North)	enquiries@northeast-ca.gov.uk (0191) 211 5695	N11	£55,604- £59,068
Programme Manager	enquiries@northeast-ca.gov.uk (0191) 211 5695	N11	£55,604- £59,068
Programme Manager	enquiries@northeast-ca.gov.uk (0191) 211 5695	N11	£55,604- £59,068
Programme Manager (Advanced Manufacturing)	enquiries@northeast-ca.gov.uk (0191) 211 5695	N11	£55,604- £59,068
Programme Manager (Shine)	enquiries@northeast-ca.gov.uk (0191) 211 5695	N11	£55,604- £59,068
Head of Business Growth	enquiries@northeast-ca.gov.uk (0191) 211 5695	SM3	£83,663 - £88,633
Net Zero Hub Programme Manager (<i>Vacant</i>)	enquiries@northeast-ca.gov.uk (0191) 211 5695	N11	£55,604- £59,068
Programme Manager - Net Zero & Energy (<i>Vacant</i>)	enquiries@northeast-ca.gov.uk (0191) 211 5695	N11	£55,604- £59,068
Programme Manager (Domestic Retrofit)	enquiries@northeast-ca.gov.uk (0191) 211 5695	N11	£55,604- £59,068
Programme Manager (Energy)	enquiries@northeast-ca.gov.uk (0191) 211 5695	N11	£55,604- £59,068

Job Title	Contact Details	Grade	Salary
Programme Manager, Net Zero	enquiries@northeast-ca.gov.uk (0191) 211 5695	N11	£55,604- £59,068
Programme Mgr Environment Coast & Rural	enquiries@northeast-ca.gov.uk (0191) 211 5695	N11	£55,604- £59,068
Programme Manager	enquiries@northeast-ca.gov.uk (0191) 211 5695	N11	£55,604- £59,068
Head of Clean Energy and Environment	enquiries@northeast-ca.gov.uk (0191) 211 5695	SM3	£83,663 - £88,633
Programme Manager (<i>Vacant</i>)	enquiries@northeast-ca.gov.uk (0191) 211 5695	N11	£55,604- £59,068
Programme Manager (seconded)	enquiries@northeast-ca.gov.uk (0191) 211 5695	N11	£55,604- £59,068
Programme Manager	enquiries@northeast-ca.gov.uk (0191) 211 5695	N11	£55,604- £59,068
Principal Sectoral Growth & Delivery Mgr	enquiries@northeast-ca.gov.uk (0191) 211 5695	SM1	£60,177- £63,715
Head of Culture, Creative Industries and Sport	enquiries@northeast-ca.gov.uk (0191) 211 5695	SM3	£83,663 - £88,633
Programme Manager (Major Projects)	enquiries@northeast-ca.gov.uk (0191) 211 5695	N11	£55,604- £59,068
Programme Manager (Cladding Remediation) (<i>Vacant</i>)	enquiries@northeast-ca.gov.uk (0191) 211 5695	N11	£55,604- £59,068
Programme Manager Housing Pipeline Development (<i>Vacant</i>)	enquiries@northeast-ca.gov.uk (0191) 211 5695	N11	£55,604- £59,068
Senior Planning Policy Officer (<i>Vacant</i>)	enquiries@northeast-ca.gov.uk (0191) 211 5695	N11	£55,604- £59,068

Job Title	Contact Details	Grade	Salary
Principal Regeneration & Infrastructure Mgr (<i>Vacant</i>)	enquiries@northeast-ca.gov.uk (0191) 211 5695	SM1	£60,177- £63,715
Principal Planning Policy Manager (<i>Vacant</i>)	enquiries@northeast-ca.gov.uk (0191) 211 5695	SM1	£60,177- £63,715
Head of Housing and Regeneration	enquiries@northeast-ca.gov.uk (0191) 211 5695	SM3	£83,663 - £88,633
Planning Consultant Lead/Head of Planning	enquiries@northeast-ca.gov.uk (0191) 211 5695	SM3	£83,663 - £88,633
Digital Infrastructure Delivery Manager	enquiries@northeast-ca.gov.uk (0191) 211 5695	N11	£55,604- £59,068
Strategy and Innovation Adviser	enquiries@northeast-ca.gov.uk (0191) 211 5695	N11	£55,604- £59,068
Strategy and Innovation Adviser (<i>Vacant</i>)	enquiries@northeast-ca.gov.uk (0191) 211 5695	N11	£55,604- £59,068
AI and Technology Adviser (Currently seconded into post from Sunderland Software City)	enquiries@northeast-ca.gov.uk (0191) 211 5695	SM1	£60,177- £63,715
Head of Innovation and Economy (<i>Vacant</i>)	enquiries@northeast-ca.gov.uk (0191) 211 5695	SM3	£83,663 - £88,633
Inward Investment Manager (<i>Vacant</i>)	enquiries@northeast-ca.gov.uk (0191) 211 5695	N11	£55,604- £59,068
Inward Investment Manager	enquiries@northeast-ca.gov.uk (0191) 211 5695	N11	£55,604- £59,068
Head of Inward Investment	enquiries@northeast-ca.gov.uk (0191) 211 5695	SM3	£83,663 - £88,633
Lead Accountant	enquiries@northeast-ca.gov.uk (0191) 211 5695	N11	£55,604- £59,068

Job Title	Contact Details	Grade	Salary
Senior Finance Business Partner	enquiries@northeast-ca.gov.uk (0191) 211 5695	N11	£55,604- £59,068
Senior Finance Business Partner	enquiries@northeast-ca.gov.uk (0191) 211 5695	N11	£55,604- £59,068
Senior Finance Business Partner	enquiries@northeast-ca.gov.uk (0191) 211 5695	N11	£55,604- £59,068
Financial Modelling Lead	enquiries@northeast-ca.gov.uk (0191) 211 5695	N11	£55,604- £59,068
Corporate Accountant (<i>Vacant</i>)	enquiries@northeast-ca.gov.uk (0191) 211 5695	N11	£55,604- £59,068
Strategic Finance Business Partner	enquiries@northeast-ca.gov.uk (0191) 211 5695	SM2	£75,562- £80,035
Senior Investment Governance Manager	enquiries@northeast-ca.gov.uk (0191) 211 5695	N10	£50,269- £54,495
Claims & Compliance Senior Manager	enquiries@northeast-ca.gov.uk (0191) 211 5695	N11	£55,604- £59,068
Senior Risk Manager	enquiries@northeast-ca.gov.uk (0191) 211 5695	N11	£55,604- £59,068
Principal Programme Assurance Manager	enquiries@northeast-ca.gov.uk (0191) 211 5695	SM1	£60,177- £63,715
Senior Procurement Business Partner	enquiries@northeast-ca.gov.uk (0191) 211 5695	N11	£55,604- £59,068
Head of Procurement (<i>Vacant</i>)	enquiries@northeast-ca.gov.uk (0191) 211 5695	SM3	£83,663 - £88,633
Programme Manager	enquiries@northeast-ca.gov.uk (0191) 211 5695	N11	£55,604- £59,068

Job Title	Contact Details	Grade	Salary
Senior Programme Manager (<i>Vacant</i>)	enquiries@northeast-ca.gov.uk (0191) 211 5695	SM1	£60,177- £63,715
Communications and Marketing Manager	enquiries@northeast-ca.gov.uk (0191) 211 5695	N11	£55,604- £59,068
Digital Communications Manager	enquiries@northeast-ca.gov.uk (0191) 211 5695	N11	£55,604- £59,068
Head of Content	enquiries@northeast-ca.gov.uk (0191) 211 5695	SM3	£83,663 - £88,633
Senior Evaluation Specialist	enquiries@northeast-ca.gov.uk (0191) 211 5695	N10	£50,269- £54,495
Senior Transport Data Analyst (<i>Vacant</i>)	enquiries@northeast-ca.gov.uk (0191) 211 5695	N10	£50,269- £54,495
Data and Analysis Team Leader	enquiries@northeast-ca.gov.uk (0191) 211 5695	N10	£50,269- £54,495
Research, Evidence & Analysis Programme Manager	enquiries@northeast-ca.gov.uk (0191) 211 5695	N11	£55,604- £59,068
Transport Economist	enquiries@northeast-ca.gov.uk (0191) 211 5695	N11	£55,604- £59,068
Head of Governance	enquiries@northeast-ca.gov.uk (0191) 211 5695	SM3	£83,663 - £88,633
Lawyer	enquiries@northeast-ca.gov.uk (0191) 211 5695	N10	£50,269- £54,495
Lawyer	enquiries@northeast-ca.gov.uk (0191) 211 5695	N10	£50,269- £54,495
Senior Lawyer	enquiries@northeast-ca.gov.uk (0191) 211 5695	N11	£55,604- £59,068

Job Title	Contact Details	Grade	Salary
Principal Lawyer (<i>Vacant</i>)	enquiries@northeast-ca.gov.uk (0191) 211 5695	SM1	£60,177- £63,715
Head of Legal (<i>Vacant</i>)	enquiries@northeast-ca.gov.uk (0191) 211 5695	SM3	£83,663 - £88,633
Mayor's Operations Manager	enquiries@northeast-ca.gov.uk (0191) 211 5695	N11	£55,604- £59,068
Strategic People Partner Culture, Engagement & Comms	enquiries@northeast-ca.gov.uk (0191) 211 5695	N11	£55,604- £59,068
Strategic People Partner Business Partnering	enquiries@northeast-ca.gov.uk (0191) 211 5695	N11	£55,604- £59,068
Strategic People Partner Talent and L&D	enquiries@northeast-ca.gov.uk (0191) 211 5695	N11	£55,604- £59,068
Head of People and Culture	enquiries@northeast-ca.gov.uk (0191) 211 5695	SM3	£83,663 - £88,633
Programme Manager	enquiries@northeast-ca.gov.uk (0191) 211 5695	N11	£55,604- £59,068
Programme Manager	enquiries@northeast-ca.gov.uk (0191) 211 5695	N11	£55,604- £59,068
Policy and Planning Lead (<i>Vacant</i>)	enquiries@northeast-ca.gov.uk (0191) 211 5695	N11	£55,604- £59,068
Communications and Marketing Manager	enquiries@northeast-ca.gov.uk (0191) 211 5695	N11	£55,604- £59,068
Head of Public Relations	enquiries@northeast-ca.gov.uk (0191) 211 5695	SM3	£83,663 - £88,633
Programme Manager	enquiries@northeast-ca.gov.uk (0191) 211 5695	N11	£55,604- £59,068

Job Title	Contact Details	Grade	Salary
Programme Manager	enquiries@northeast-ca.gov.uk (0191) 211 5695	N11	£55,604- £59,068
Data Architect (<i>Vacant</i>)	enquiries@northeast-ca.gov.uk (0191) 211 5695	N11	£55,604- £59,068
Head of Technology and Transformation	enquiries@northeast-ca.gov.uk (0191) 211 5695	SM3	£83,663 - £88,633
Inclusive Economy Adviser	enquiries@northeast-ca.gov.uk (0191) 211 5695	N11	£55,604- £59,068
Senior Programme Manager	enquiries@northeast-ca.gov.uk (0191) 211 5695	N11	£55,604- £59,068
Strategic Lead Child Poverty Reduction	enquiries@northeast-ca.gov.uk (0191) 211 5695	SM3	£83,663 - £88,633
Head of Child Poverty & Economic Inclusion	enquiries@northeast-ca.gov.uk (0191) 211 5695	SM3	£83,663 - £88,633
Careers Facilitator	enquiries@northeast-ca.gov.uk (0191) 211 5695	N10	£50,269- £54,495
Careers Facilitator	enquiries@northeast-ca.gov.uk (0191) 211 5695	N10	£50,269- £54,495
Careers Facilitator	enquiries@northeast-ca.gov.uk (0191) 211 5695	N10	£50,269- £54,495
Careers Facilitator	enquiries@northeast-ca.gov.uk (0191) 211 5695	N10	£50,269- £54,495
Careers Facilitator (<i>Vacant</i>)	enquiries@northeast-ca.gov.uk (0191) 211 5695	N10	£50,269- £54,495
Careers Facilitator (PRIMARY)	enquiries@northeast-ca.gov.uk (0191) 211 5695	N10	£50,269- £54,495

Job Title	Contact Details	Grade	Salary
Careers Facilitator (SEND)	enquiries@northeast-ca.gov.uk (0191) 211 5695	N10	£50,269- £54,495
Enterprise Adviser Hub Lead	enquiries@northeast-ca.gov.uk (0191) 211 5695	N10	£50,269- £54,495
Skills Facilitator (<i>Vacant</i>)	enquiries@northeast-ca.gov.uk (0191) 211 5695	N10	£50,269- £54,495
Careers Facilitator	enquiries@northeast-ca.gov.uk (0191) 211 5695	N10	£50,269- £54,495
Programme Manager (Skills)	enquiries@northeast-ca.gov.uk (0191) 211 5695	N11	£55,604- £59,068
Programme Manager (Skills)	enquiries@northeast-ca.gov.uk (0191) 211 5695	N11	£55,604- £59,068
Programme Manager (Skills)	enquiries@northeast-ca.gov.uk (0191) 211 5695	N11	£55,604- £59,068
Senior Programme Manager (Education Improvement)	enquiries@northeast-ca.gov.uk (0191) 211 5695	N11	£55,604- £59,068
Regional Lead (Education and Enterprise)	enquiries@northeast-ca.gov.uk (0191) 211 5695	SM1	£60,177- £63,715
Regional Lead (Education Challenge)	enquiries@northeast-ca.gov.uk (0191) 211 5695	SM1	£60,177- £63,715
Regional Lead (North East Ambition)	enquiries@northeast-ca.gov.uk (0191) 211 5695	SM1	£60,177- £63,715
Head of Education, Schools & Careers	enquiries@northeast-ca.gov.uk (0191) 211 5695	SM3	£83,663 - £88,633
Programme Manager	enquiries@northeast-ca.gov.uk (0191) 211 5695	N11	£55,604- £59,068

Job Title	Contact Details	Grade	Salary
Programme Manager - Health (<i>Vacant</i>)	enquiries@northeast-ca.gov.uk (0191) 211 5695	N11	£55,604- £59,068
Programme Manager	enquiries@northeast-ca.gov.uk (0191) 211 5695	N11	£55,604- £59,068
Programme Manager	enquiries@northeast-ca.gov.uk (0191) 211 5695	N11	£55,604- £59,068
Principal Health and Employability Manager (<i>Vacant</i>)	enquiries@northeast-ca.gov.uk (0191) 211 5695	SM1	£60,177- £63,715
Head of Health & Employability	enquiries@northeast-ca.gov.uk (0191) 211 5695	SM3	£83,663 - £88,633
Innovation Civic Design Lead	enquiries@northeast-ca.gov.uk (0191) 211 5695	N11	£55,604- £59,068
Innovation Data Lead	enquiries@northeast-ca.gov.uk (0191) 211 5695	N11	£55,604- £59,068
Head of Public Service Reform & Innovation	enquiries@northeast-ca.gov.uk (0191) 211 5695	SM3	£83,663 - £88,633
Head of Skills, Policy & Insight	enquiries@northeast-ca.gov.uk (0191) 211 5695	SM3	£83,663 - £88,633
Skills & Relationship Contract Mgmt Lead	enquiries@northeast-ca.gov.uk (0191) 211 5695	N11	£55,604- £59,068
Skills Programme Manager	enquiries@northeast-ca.gov.uk (0191) 211 5695	N11	£55,604- £59,068
Principal Skills Manager (<i>Vacant</i>)	enquiries@northeast-ca.gov.uk (0191) 211 5695	SM1	£60,177- £63,715
Head of Skills, Programmes & Delivery	enquiries@northeast-ca.gov.uk (0191) 211 5695	SM3	£83,663 - £88,633

Job Title	Contact Details	Grade	Salary
Senior Project Manager Bus Reform	enquiries@northeast-ca.gov.uk (0191) 211 5695	N11	£55,604- £59,068
Principal Policy and Strategy Officer	enquiries@northeast-ca.gov.uk (0191) 211 5695	SM1	£60,177- £63,715
Bus Industry Technical Advisor	enquiries@northeast-ca.gov.uk (0191) 211 5695	SM1	£60,177- £63,715
Head of Bus Reform	enquiries@northeast-ca.gov.uk (0191) 211 5695	SM3	£83,663 - £88,633
Network Manager (<i>Vacant</i>)	enquiries@northeast-ca.gov.uk (0191) 211 5695	SM1	£60,177- £63,715
Head of Highways (<i>Vacant</i>)	enquiries@northeast-ca.gov.uk (0191) 211 5695	SM3	£83,663 - £88,633
Programme Manager	enquiries@northeast-ca.gov.uk (0191) 211 5695	N11	£55,604- £59,068
Programme Manager	enquiries@northeast-ca.gov.uk (0191) 211 5695	N11	£55,604- £59,068
Rail Partnerships Development Manager	enquiries@northeast-ca.gov.uk (0191) 211 5695	N11	£55,604- £59,068
Principal Policy and Strategy Officer (Rail)	enquiries@northeast-ca.gov.uk (0191) 211 5695	SM1	£60,177- £63,715
Head of Rail Partnerships (<i>Vacant</i>)	enquiries@northeast-ca.gov.uk (0191) 211 5695	SM3	£83,663 - £88,633
Principal Contracts Officer (ZEV Infrastructure Development)	enquiries@northeast-ca.gov.uk (0191) 211 5695	SM1	£60,177- £63,715
Principle Contract Officer- Tyne Tunnel (<i>Vacant</i>)	enquiries@northeast-ca.gov.uk (0191) 211 5695	SM1	£60,177- £63,715

Job Title	Contact Details	Grade	Salary
Head of Transport Contracts	enquiries@northeast-ca.gov.uk (0191) 211 5695	SM3	£83,663 - £88,633
BSIP Programme Manager (<i>Vacant</i>)	enquiries@northeast-ca.gov.uk (0191) 211 5695	N11	£55,604- £59,068
Programme Manager (Community Bus Engagement)	enquiries@northeast-ca.gov.uk (0191) 211 5695	N11	£55,604- £59,068
Principal Bus Network Performance Manager	enquiries@northeast-ca.gov.uk (0191) 211 5695	SM1	£60,177- £63,715
Principal Customer Experience Improvement Manager (<i>Vacant</i>)	enquiries@northeast-ca.gov.uk (0191) 211 5695	SM1	£60,177- £63,715
Head of Transport Customer Experience	enquiries@northeast-ca.gov.uk (0191) 211 5695	SM3	£83,663 - £88,633
Programme Manager (Transport Funding & Programmes)	enquiries@northeast-ca.gov.uk (0191) 211 5695	N11	£55,604- £59,068
Active Travel Design Lead	enquiries@northeast-ca.gov.uk (0191) 211 5695	N11	£55,604- £59,068
Programme Manager (Active Travel)	enquiries@northeast-ca.gov.uk (0191) 211 5695	N11	£55,604- £59,068
Principal Transport Planner	enquiries@northeast-ca.gov.uk (0191) 211 5695	SM1	£60,177- £63,715
Senior Transport Planner(Active Travel) (<i>Vacant</i>)	enquiries@northeast-ca.gov.uk (0191) 211 5695	SM1	£60,177- £63,715
Head of Transport Programmes (<i>Vacant</i>)	enquiries@northeast-ca.gov.uk (0191) 211 5695	SM3	£83,663 - £88,633
Principal Transport Partnerships and Policy Officer	enquiries@northeast-ca.gov.uk (0191) 211 5695	SM1	£60,177- £63,715

Job Title	Contact Details	Grade	Salary
Principal Transport Policy and Strategy Officer	enquiries@northeast-ca.gov.uk (0191) 211 5695	SM1	£60,177- £63,715
Head of Transport Strategy	enquiries@northeast-ca.gov.uk (0191) 211 5695	SM3	£83,663 - £88,633

North East CA Constitution

<https://northeast-ca.moderngov.co.uk/ecCatDisplay.aspx?sch=doc&cat=13198>

North East CA Pay Multiple

Date	Highest Paid Officer	Lowest Paid Salary £	Median Salary £	Average Chief Officer Salary	Pay Multiple of Highest Paid taxable earnings of an employee: Median of all other employees	Pay Multiple of Average Chief Officer Salary: Lowest paid employee
31/03/2026	£195,000	£31,022	£49,282	£140,080	3.86:1	4.52:1
					3.86	4.52

North East CA's pay multiple, defined as the ratio between the highest paid taxable earnings of an employee for the given year (including base salary, variable pay, bonuses, allowances, and the cash value of any benefits in kind) and the median earnings figure of the whole North East CA's workforce = **3.86**

Fraud

The North East CA currently have no fraud cases as reflected below:

- Number of occasions they use powers under the Prevention of Social Housing Fraud (Power to Require Information) (England) Regulations 2014, or similar powers.

Not Applicable to the North East CA

- Total number (absolute and full time equivalent) of employees undertaking investigations and prosecutions of fraud

0

- Total number (absolute and full time equivalent) of professionally accredited counter fraud specialists

0

- Total amount spent by the authority on the investigation and prosecution of fraud, and

£0

- Total number of fraud cases investigated

0